



**Eleventh Special Master Report (Filed Nov. 20, 2009)**

Area	Compliance	Source	Page
<b>SAFETY AND WELFARE</b>			
Organizational Structure	Substantial	“By February 2008, DJJ provided a relatively complete and adequate chart, which was signed and made official in May 2008.”	2
Management Staffing	Partial	“There are 277 established positions for DJJ's central office management, 49 of which are vacant. [...] Most of the specific vacancy issues that the special master previously reported have been resolved.”	4
Project Management	Substantial	“DJJ's project management capacity has markedly improved. [...] OSM [Office of the Special Master] is pleased to see an emphasis on simplification. [...] DJJ' s new project management processes have improved collaboration across disciplines, at least in part by convening multi-disciplinary groups to discuss major project planning.”	5,6,7
Quarterly Reporting	Substantial	“DJJ is meeting the consent decree requirement for quarterly reporting.”	10
Policies	Partial	“DJJ has finalized and distributed a number of policies to its facilities. [-] A signed policy is often not immediately implemented, though DJJ reports recent improvements in this regard.”	10-11
Staffing	Non	“Operational support staff still do not track the hiring process for persistent vacancies and bureaucratic delays. There appear to be prolonged vacancies in some facility positions.”	19-20
Information Technology	Non	“As of September 2009 it has four programmer vacancies... DJJ has since produced an exhaustive, prioritized list of pending IT projects... [-] DJJ's technical needs push the limits of available staff and funding.”	21-22
Risk Assessment	Non	“At this time, the future role and method of risk/needs assessment is dependent on the outcome of the IBTM project.”	25
IBTM (Integrated Behavioral Treatment Model)	Non	(Experts are meeting the deadlines for this project) “They report that DJJ managers and staff at every level have consistently supported their efforts.”	26
General	Partial	“Generally, DJJ has increased the percentage of compliance ratings and decreased the percentage of noncompliance ratings, which demonstrated progress toward meeting enumerated individual requirements of the remedial plan. [-] ...substantial compliance with 80% of the enumerated compliance items of a single <i>Farrell</i> plan does not necessarily indicate that 80% of the work is done.”	9