

**Twenty-third Special Master Report (Filed October 8, 2012)**

Area	Compliance	Source	Page
<b>INTEGRATED BEHAVIOR TREATMENT MODEL (IBTM)</b>			
Training	-	Core Correctional Practices curriculum to train staff was designed by University of Cincinnati Correctional Institute (UCCI). "The RS [Reinforcement System] and use-of-force trainings were literally policy pasted into PowerPoint slides that were read verbatim for hours by the trainers...Trainers did not understand how to use a variety of teaching strategies to engage participants nor did they have a well-designed curriculum to guide them and finally, they did not fully understand the principles or application of the RS program."	7-8
Next Steps	-	Phase II of the IBTM implementation plan is focused on "Implementing the RS [Reinforcement System] system-wide and once this system is well understood and implemented effectively, work will begin on developing a level system that is robust enough to help shape youth behavior. The disciplinary decision-making system [DDMS] will also require modification."	12
<b>SEXUAL BEHAVIORAL TREATMENT PROGRAM (SBTP) MODEL</b>			
Compliance Ratings	Partial Substantial	Central Office, NACYCF, OHCYCF, received 85% or above.	13
Unit and Facility Closures	-	There are four SBTP units Humboldt and El Dorado Hall in O.H. Close (OHCYCF) and American and Smith Hall in N.A. Chaderjian (NACYCF). As a result of California Supreme Court Decision, (In Re: C.H. Cal.4 <sup>th</sup> 94), on Dec 2011, over 30 SBTP youth sent back to counties.	13-14
Curriculum	-	New Curriculum developed by Spectrum Human Resources is currently undergoing implementation process (staff training) and should be complete by end of December 2012. The Curriculum, "Healthy Living, is excellent and should be considered for adoption in other living units."  "Well designed and totally consistent with the principles of the IBTM." "The Remedial Plan requires that the curriculum be culturally sensitive which it is through the illustrations and examples. It also requires that it be 'gender sensitive.' ... Since DJJ has never had a sufficient number of females with this problem to offer a formal program, a curriculum is not needed at this time. Dr. Bowlds has developed a program outline for this population."	14-15  Apx. A, 3
Training	Partial	"...a lack of resources has prevented compliance with some of the standards. Ancillary staff receive self-training materials but there is no way for the SBTP to monitor whether staff have completed this material." Final approval was denied for staff to attend the Association for Treatment of Sexual Abusers Conference in Fall 2012... "it is imperative that staff be able to stay abreast of the latest developments in the field."	Apx. A, 1
Quality Assurance and Outcome Measures	Partial	Overall findings from surveys of youth in SBTP "consider the treatment they are receiving to be relevant and useful." (The initial survey was taken before implementation of new curriculum.)	16
Outstanding Issues	Partial	The following needs to be addressed before SBTP meets requirements of the Consent Decree: "the most significant problem is the continuing inability of the psychologists to provide the mandated minutes [30 minutes per week] of treatment weekly. This...is better at Chad than at Close....The issue is so crucial because not only is the mandated time a standard on the remedial plan but it is the most expensive component of the SBTP." "There needs to be more attention in case conceptualization to the offense"	17  Apx. A, 3

		itself and what that says about a particular youth.”	
Next Steps	-	<p>“With sustained commitment and effort, the results of the next round of audits will improve and Defendant should obtain substantial compliance ratings for the two facilities and the Central Office in two successful audit rounds.”</p> <p>Defendant should request CDCR Office of Audits and Court Compliance (OACC) auditors to “conduct a full-scope compliance audit of all items identified in the SBTP program audit tool in advance of the SBTP Expert’s site visit.”</p>	18-19
<b>DENTAL SERVICES</b>			
Self-Monitoring	Substantial	<p>“The Special Master is pleased to report that Defendant has achieved full compliance with the Standards and Criteria for the dental program in delivering a constitutionally acceptable level of services and is ready to assume monitoring responsibility from Dr. Don Sauter, <i>Farrell</i> remedial plans.”</p> <p>This is the first portion of a remedial plan to be removed from court monitoring.</p>	19  23
<b>VENTURA YOUTH CORRECTIONAL FACILITY</b>			
Behavior Treatment Program (BTP) Mission	Partial	<p>In the 22<sup>nd</sup> SMR, a clear mission and vision for BTP units were established including defining the BTP unit’s purpose and creating a Formal Program Operations Plan including RS and Level System with Incentives. “It [BTP] is no longer to be considered a punishment unit but a unit to help youth reduce aggressive behavior so they can ultimately function in a core unit.”</p> <p>“To date the Special Master has not seen any evidence of a clear operations plan that would create a pathway to achieve the elements outlines above.”</p> <p>“Some staff members appear to have a belief system that the youth do not deserve ‘rewards.’ This likely indicates that some unit staff still believe the BTP units are for punishment and not units to <i>treat</i> aggressive behavior... Management staff have not yet received sufficient training to understand the concepts of behavior management well enough to be able to adequately help others.” - Mental Health Expert quoted</p>	24-25  25 (foot-note)  28
BTP Population	Partial	<p>“Although VYCF was able to significantly reduce its BTP youth population, the transfers were made without an individualized treatment plan...” (Transfers were often out of BTP and into Temporary Intervention Program, TIP, high core units). -Safety and Welfare Expert quoted</p>	29
Structured Activities	Non	<p>“There continues to be a dearth of structured activities for the youth to engage in, particularly in the large dayroom.”</p> <p>“Youth indicated if they were doing something other than just sitting together in the dayroom thinking about who will jump first, there would be fewer [gang] conflicts.”</p> <p>“Youth at the BTP units have been provided very little meaningful treatment and counseling services as most of the out-of-room ‘program time’ consists of unstructured activities in the dayroom or in the exercise cage with minimal staff interaction. Youth interviews consistently complained of boredom and insufficient activities.” -Safety and Welfare Expert quoted</p>	27  27 (foot-note)  29

Facility Conditions	Partial	<p>The two BTP units are Monte Vista and El Mirasol and construction projects are underway. El Mirasol is the first of 12 units to be renovated by June 2013 and ...“hardening of walls and dayroom doors, repair fire alarms, convert rooms to medical examination rooms, and repair and extend security fencing” have begun.</p> <p>VCYF is “in the process of installing a razor ribbon to prevent youth jumping the fence from the recreation area.”</p> <p>The Casa de Los Caballeros (CLC) unit was planned to be deactivated by mid-September 2012...as “the conditions at CLC were found to be unacceptable by the Safety and Welfare Expert during his site visit in June 2012.”</p>	33
<b>USE-OF-FORCE</b>			
Training	Partial	<p>Training on the new use-of-force review model is needed for all staff potentially involved in the force review process.</p>	34
		<p>Block Training has been completed for all custody and non custody staff. (Crisis Prevention and Management Policy, Core Correctional Practice training, RS and tactical training for custody staff). This Block training was not found to “be conducive to staff gaining a full understanding and appreciate of the training objectives.”</p>	39
Incidents	-	<p>- Use-of-force incidents have declined since January indicating that “some staff are reviewing youth’s crisis intervention plan prior to application of force.”</p> <p>- “The use-of-force issue is still a matter of high interest and concern and the Safety and Welfare Expert will be monitoring this issue closely in the upcoming year.”</p>	39
<b>TRANSFER OF MONITORING PROGRESS</b>			
Education	Partial	<p>“There continues to be high rates of absence among students at all three facilities.”</p>	Apx. C, 3
Disability	Partial	<p>Approximately 85% Substantial Compliance rating by Disability expert. Note: Many items are now being monitored under other Remedial plans where deemed appropriate.</p> <p>“The Special Master found no instance of disabled youth being systemically denied equal access to care or treatment due to disability.”</p> <p>“In use-of-force indicants involving disabled youth, there is no evidence that the youth had been provided with reasonable accommodation or staff assistance before, during, or after the incidents.”</p> <p>“The Disability Expert questions the effectiveness of youth orientation on disability programs. The Special Master questions the effectiveness of the entire youth orientation process, which is being revamped and will be monitored by the Safety and Welfare Expert.”</p> <p>Psychotropic medications are now being monitored by the Mental Health Expert, “...certain psychotropic medications were routinely missed and that counseling was sporadic...some youth interviewed were confused about the reason and nature of their prescriptions.”</p>	Apx. C, 6-8
Safety and Welfare	Partial	<p>“...there remains a need for a more concerted effort on the outstanding issues in order to achieve the goals of the remedial plan.”</p> <p>“The outmoded and deteriorating DJJ facilities continue to be a problem that impedes reform...Facility cleanliness remains poor and furniture and recreational supplies are inadequate.”</p> <p>“Consultants studied to hire gang dynamics have not completed their work and this has prevented Defendant from moving forward with any type of focused gang strategy.”</p>	Apx. C, 10-12

Mental Health	Partial	<p>“The current staffing model is consistent with an institutional model (command and control), not a treatment model.”</p> <p>“Consultants have opined the lack of substance abuse treatment for years. An evidence-based program has been approved and training of the trainers is scheduled.”</p> <p>Need to “develop the model for treatment for the Mental Health Units.”</p>	Apx. C, 13-14
<b>CONCLUSION</b>			
Self-Monitoring	-	<p>“Just as the dental staff has created monitoring systems for dental services, Defendant will need to use its data systems to inform staff, experts and the Special Master of the impact of the many interventions and system changes that have been made to reduce the reliance on force.”</p> <p>“Full transfer of monitoring should be considered in light of the significant progress in the SBTP program. Defendant should work with the SBTP expert to design and implement a full OACC audit.”</p>	41